



EEO Statement

For the period April 1, 2015 to March 31, 2016, Standard Tobacco Company Inc., dba WFTM Radio, employed fewer than 5 fulltime (30 hours per week) employees.

Signed

A handwritten signature in black ink, appearing to read "Robert Roe", is written over a horizontal line. The signature is stylized and cursive.

Robert Roe, General Manager

Date March 31, 2017